



Ethan Ax

Ethan Ax is the Senior Manager of Training and Development at GROWMARK, where he oversees programs that span the entire employee lifecycle—from onboarding to executive succession and board development. With two decades of experience in leadership development, operations management, and corporate communication, Ethan specializes in helping leaders grow in authenticity, confidence, and executive presence. Before joining GROWMARK, he led executive coaching and talent strategy for State Farm Insurance, supporting more than 6,000 leaders across the company. Originally from rural Indiana, Ethan earned his bachelor's degree in Communication and Culture from Indiana University, with emphases in business management, telecommunications, and psychology. A passionate advocate for lifelong learning, he is known for his ability to connect people and inspire personal growth. Outside of work, Ethan enjoys time outdoors with his wife and daughter and serves as an advocate for Type 1 diabetes awareness following his daughter's diagnosis.



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